

Community Plan Updates

Consensus

Producing outcomes that are:

- High quality
- Informed
- Supported

Consensus

Process

Attitude

Outcome

Consensus

Process

Members jointly:

- Share/clarify/distinguish concerns
- Educate one another on substantive issues
- Develop alternatives
- Adopt at a minimum, livable recommendations

Consensus

Members able to say:

- Others understand my point of view
- I understand others points of view
- Preferred or not, I support that decisions are derived
 - openly and fairly, and/or
 - the best solution at this time

Consensus

Attitude

Members work toward agreements to meet needs and interests:

- Their own
- Others members

So that all members can support the outcome

Consensus

Outcome

Agreements, based on active problem solving

Levels

- Strongly support
- “Live with”
- Agree not to veto

Consensus Success Determinants

Consensus Success Determinants

➤ Group interdependence

Consensus Success Determinants

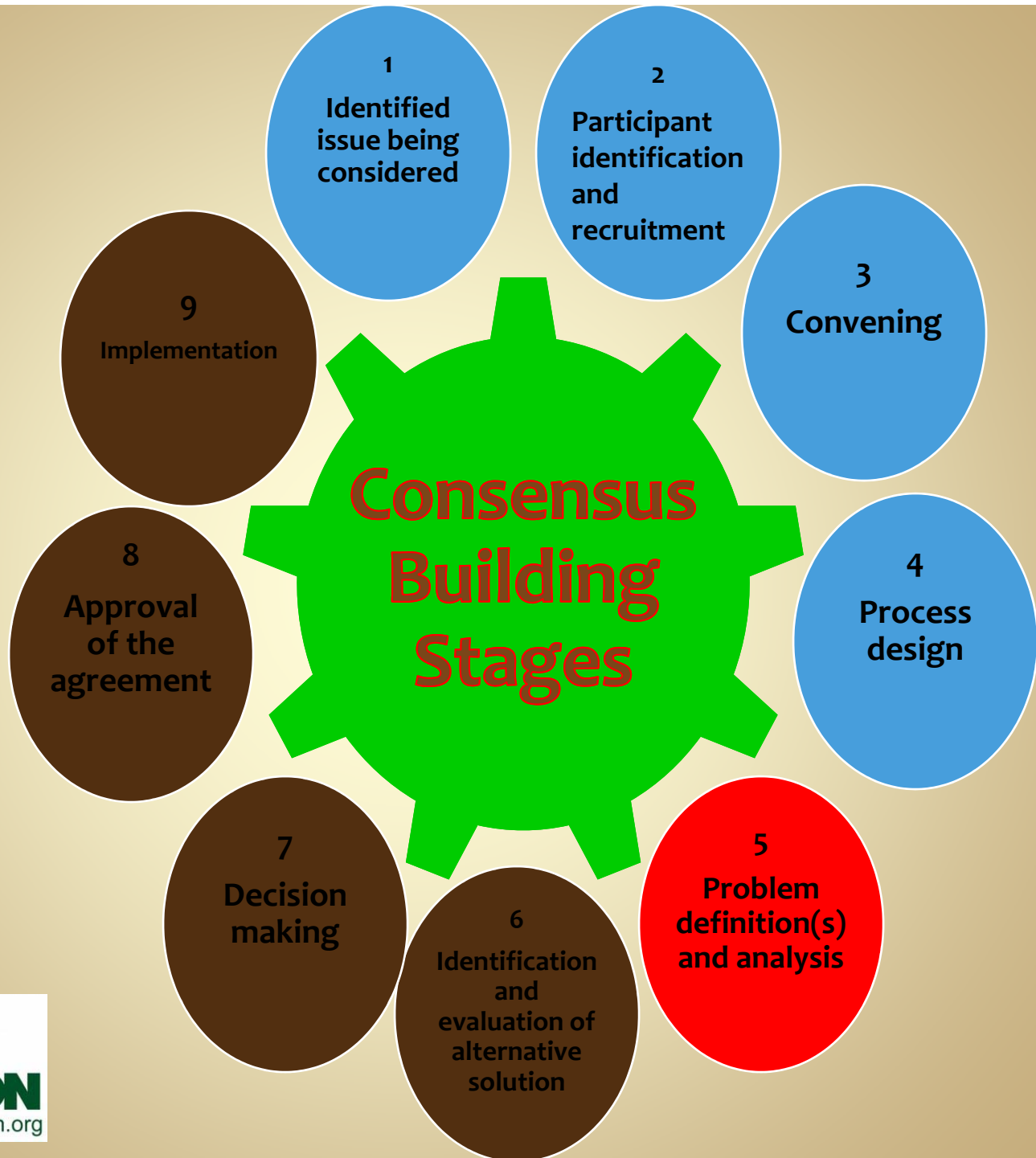
- **Constructive approach to differences in values, needs, and interests**

Consensus Success Determinants

- **Group ownership of decisions and willingness to implement**

Consensus Success Determinants

- **Decisions and outcomes carried out in flexible way, and allowed to evolve**



Consensus Building Stages

1. Identified issue being considered
2. Participant identification and recruitment
3. Convening
4. Process design
5. **Problem definition(s) and analysis**
6. Identification and evaluation of alternative solutions
7. Decision making
8. Approval of the agreement
9. Implementation